

**Medical-Legal Partnership for Children in Hawai'i** A Project of the William S. Richardson School of Law

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# Legal Memo

To: Honorable Henry Shrew, Consul General at the Federated States of Micronesia Consulate Office in Honolulu, Hawai'i; Honorable Isabela Silk, Consul General at the Republic of the Marshall Islands Consulate Office in Honolulu, Hawai'i From: Catherine Chen, Esq., Immigration Attorney at Medical-Legal Partnership Hawai'i Date: February 11, 2022 Re: Form I-94

The I-94 is an Arrival/Departure Record issued by the U.S. Department of Homeland Security (DHS) Customs and Border Protection (CBP) to non-citizens who are admitted to the United States.<sup>1</sup> The government has moved the I-94 Arrival/Departure Record electronically, as of April 26, 2013,<sup>2</sup> and CBP no longer issues paper versions at air and sea ports of entry.<sup>3</sup>

Citizens of the Federated States of Micronesia (FSM) and Republic of the Marshall Islands (RMI) can enter, live, and work in the United States with their passport and their I-94, under the Compact of Free Association (COFA) Act of 1985 (Public Law 99-239).<sup>4</sup> The I-94 is a critical immigration document for citizens of FSM and RMI, and it does not have an expiration date. If employers do not accept these valid documents from FSM and RMI citizen employees, employers may be in violation of anti-discrimination provisions.<sup>5</sup>

Because it is actually an Arrival/Departure Record, there has been some confusion about the Form I-94's appearance. This memo seeks to clarify that confusion.

<sup>&</sup>lt;sup>1</sup> "The Department of Homeland Security (DHS) issues Form I-94, Arrival/Departure Record, to aliens who are: Admitted to the U.S.; Adjusting status while in the U.S.; or Extending their stay." *Form I-94, Arrival/Departure Record, Information for Completing USCIS Forms*, U.S. CITIZENSHIP AND IMMIGRATION SERVICES, <u>https://www.uscis.gov/forms/all-forms/form-i-94-arrivaldeparture-record-information-for-completing-uscis-forms</u> (last visited Oct. 27, 2021).

<sup>&</sup>lt;sup>2</sup> Form I-94 Automation Webinar: Frequently Asked Questions, U.S. DEPT. OF HOMELAND SECURITY (Apr. 30, 2013), <u>https://studyinthestates.dhs.gov/2013/04/form-i-94-automation-webinar-frequently-asked-questions</u>.

<sup>&</sup>lt;sup>3</sup> I-94 Automation Fact Sheet, U.S. CUSTOMS AND BORDER PROTECTION

https://www.cbp.gov/document/fact-sheets/i-94-fact-sheet (last visited Oct. 27, 2021). <sup>4</sup> Status of Citizens of the Freely Associated States of the Federated States of Micronesia and the Republic of the Marshall Islands, U.S. CITIZENSHIP AND IMMIGRATION SERVICES https://www.uscis.gov/sites/default/files/document/fact-

<sup>&</sup>lt;u>sheets/FactSheetVerifyFASCitizens.pdf</u> (last visited Oct. 27, 2021) ("FSM/RMI Fact Sheet," attached as Appendix B).

<sup>&</sup>lt;sup>5</sup> Citizens of the Federated States of Micronesia (FSM), the Republic of the Marshall Islands (RMI), and the Republic of Palau Have the Right to Work Without Facing Discrimination: What Employers Should Know, U.S. DEPT. OF JUSTICE,

https://www.justice.gov/crt/page/file/924571/download (last visited Oct. 27, 2021).

First, the notations on I-94s for citizens admitted under COFA may be different over time. According to USCIS, "The exact notation may vary and is subject to change, but at the present time it typically states 'CFA/FSM' for an FSM citizen and 'CFA/MIS' for an RMI citizen."<sup>6</sup>

Second, the physical form of the I-94 has variation as well.

1. For individuals who entered before the shift to electronic I-94s on April 26, 2013, the I-94 is a piece of paper with handwritten information. A general example is below:

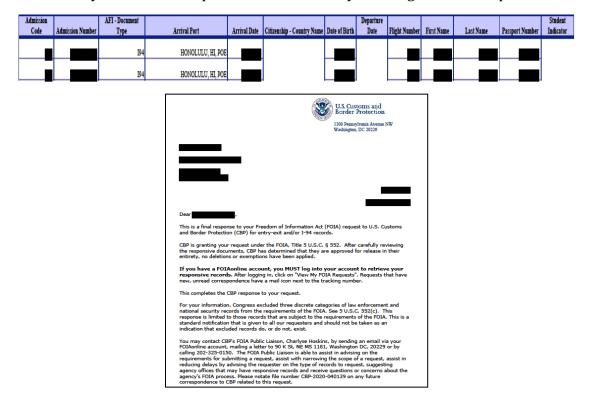
DEPARTMENT OF HOMELAND SECURITY U.S. Customs and Border Protection	OMB No. 1651-0111
Admission Number 442415050 21	100 3383 E
IS IM I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I I	151719
See Other Side	CBP Form 1-94 (0508) STAPLE HERE

2. For individuals who entered after the shift to electronic I-94s on April 26, 2013, individuals may print the I-94 from the CBP website, at <a href="https://i94.cbp.dhs.gov/194/-">https://i94.cbp.dhs.gov/194/-</a> /recent-search. However, this is only available on the website for ten years after the date of admission. Note that CBP recently changed the availability from five to ten years. A general example is below:

Get I-94 Number I-94 I	FAQ
Admission (I-94) Number Re	etrieval
Admission (I-94) Record Nu	mber: 69000888062
Admit Until Date (MM/DD/Y	YYY): 10/10/2012
Details provided on Admission	n(I-94) form:
Family Name:	u
First (Given) Name:	LYDIA
Birth Date (MM/DD/YYYY):	01/01/1990
Passport Number:	P123123213
Passport Country of Issuance	e: Mexico
Date of Entry (MM/DD/YYYY):	04/11/2012
Class of Admission:	B1

<sup>&</sup>lt;sup>6</sup> FSM/RMI Fact Sheet, *supra* note 3, at 3.

3. After ten years, when the CBP website no longer includes a copy of the I-94, USCIS instructs individuals to request the I-94 through the Freedom of Information Act (FOIA),<sup>7</sup> at <u>https://foiaonline.gov/foiaonline/action/public/request</u>. The FOIA results look like a database entry and are accompanied with a letter by CBP. A general example is below:



4. For individuals who are issued the I-94 document by USCIS through Form I-102 Application for Replacement/Initial Nonimmigrant Arrival-Departure Document (\$445 with no fee waiver), the document comes as a piece of paper that is often detachable. A general example is below:

Detach This Half for Personal Records	92 21
Receipt # HAC-11-027-	Receipt Number WAC-11-027
992 21	I Immigration and
NAME GUPTA, BHAVNA	1 Naturalization Service
CLASS H4	1-94
VALID FROM 03/26 00 UNTIL 09/30/2013	Departure Record Petitioner:
and the second	14. Panity Name
PETITIONER	
C SURNYVALE CA 94089	B. First (Given) Name BHAVINA
	1 INDIAC
	Form I-797A (Rev. 10/31/05) N

<sup>&</sup>lt;sup>7</sup> "I-94 records that are older than five years can be requested via a Freedom of Information Act (FOIA) request with CBP, rather than on the website." *Information for SAVE Users: How to Verify Citizens of Palau, the Federated States of Micronesia and the Republic of the Marshall Islands*, U.S. CITIZENSHIP AND IMMIGRATION SERVICES (Sep. 2020), at 1 n.3, <u>https://save.uscis.gov/web/media/resourcesContents/CFA\_MIS.pdf</u> (attached as Appendix A). Note that this fact sheet was written before the recent change from a five-year to tenyear limit for I-94s to remain on the CBP website.

# Appendix A



Information for SAVE Users: How to Verify Citizens of Palau, the Federated States of Micronesia and the Republic of the Marshall Islands





# Information for SAVE Users: How to Verify Citizens of Palau, the Federated States of Micronesia and the Republic of the Marshall Islands

### Background

The Compacts of Free Association (COFA) are agreements that established free association between the United States and the Federated States of Micronesia (FSM), the Republic of the Marshall Islands (RMI), and the Republic of Palau (PAL) (collectively referred to as the Freely Associated States, or FAS). FAS citizens are not citizens or nationals of the United States. However, FAS citizens admitted to the United States under the Compacts may reside, work and study in the United States **for an unlimited length of time**.<sup>1</sup>

### Travel documentation and Admission to the United States

FAS citizens arriving at a U.S. port of entry may apply for admission as nonimmigrants. To be admitted to the United States, FAS citizens must possess a valid, unexpired passport from their country of citizenship. Under the Compacts, a **visa is not required.** Upon admission to the United States, FAS citizens receive an admission stamp in their passport from U.S. Customs and Border Protection (CBP). The exact stamp notation will vary, but it typically states "CFA/PAL" (Compact of Free Association/Palau), "CFA/FSM" (Compact of Free Association/Federated States of Micronesia), or "CFA/MIS"(Compact of Free Association/Republic of Marshall Islands). Some older versions may be marked "CFA/RMI" for an RMI citizen. The admission period will indicate D/S (duration of status).<sup>2</sup>

Prior to April 30, 2013, CBP may have issued Form I-94 Arrival/Departure Record to FAS citizens following admission into the United States, which would also bear the admission stamp and notations listed above. However, since April 30, 2013, FAS citizens are issued an electronic I-94, which can be accessed and printed by visiting https://i94.cbp.dhs.gov/I94/#/home.<sup>3</sup>

<sup>&</sup>lt;sup>1</sup>This Fact Sheet is limited to verification of FAS citizens admitted to the United States as nonimmigrants under the Compacts, which is most, but not all, FAS citizens in the United States. In some cases, FAS citizens may have a different status under U.S. immigration law, such as lawful permanent resident. Those cases should be handled under normal SAVE procedures relating to verification of that status.

<sup>&</sup>lt;sup>2</sup>Duration of status indicates that the individual is authorized to remain in the United States as long as he or she maintains a valid status.

<sup>&</sup>lt;sup>3</sup>I-94 records that are older than five years can be requested via a Freedom of Information Act (FOIA) request with CBP, rather than on the website. In addition, if your I-94 cannot be obtained from the CBP website, it may be obtained by filing Form I-102 with USCIS.

The printouts replace the paper form and can be used to verify immigration status through SAVE. SAVE can verify immigration status using an FAS citizen's foreign passport and Form I-94 or I-766 Employment Authorization Document (EAD).

### **SAVE Verification Process for FAS Citizens**

To verify the status of FAS citizens, SAVE user agencies should enter the applicant's biographic and immigration identifier information, into SAVE as indicated below.

Applicant presents an Unexpired Foreign Passport which was presented to enter the United States	Input the following information: passport number, first and last name, date of birth and passport country of issuance.
Applicant presents an Unexpired Foreign Passport which was issued while the applicant was inside the United States and has not been presented to enter the United States	Ask the individual for the original Form I-94 and input the required information as explained below.
Applicant presents a Form I-94 (either paper version issued by CBP or computer printout)	Input the following information: I-94 number, first and last name and date of birth.
Applicant presents a Form I-94 in their Unexpired Foreign Passport	Input the following information: I-94 number and/or passport number, first and last name, date of birth and passport country of issuance.

### **Instructions for Verifying FAS Citizens**

For more information about citizens of Palau, FSM, or RMI, please visit the Fact Sheets under "Resources" in the SAVE system. SAVE user agencies seeking additional information about verifying the status of FAS citizens may contact SAVE at SAVE.Help@uscis.dhs.gov or 1-877-469-2563. For information concerning the REAL ID Act, please visit the <u>DHS REAL ID webpage</u>.

# Appendix B



Status of Citizens of the Freely Associated States of the Federated States of Micronesia and the Republic of the Marshall Islands



U.S. Citizenship and Immigration Services

# FACT SHEET

### Background

The Compact of Free Association (COFA) Act of 1985 (Public Law 99-239) approved a joint resolution between the United States, the Republic of the Marshall Islands (RMI), and the Federated States of Micronesia (FSM), which terminated U.S. trusteeship over the former Trust Territory of the Pacific Islands (TTPI). The resolution also established the FSM and the RMI as independent nations and established a special relationship between the United States and these nations. The COFA between the United States and the RMI took effect on Oct. 21, 1986, and the COFA between the United States and the FSM took effect on Nov. 3, 1986.

The COFA Amendments Act of 2003 (Public Law 108-188) amended the Compacts in a number of significant ways, including changing the immigration provisions. The Compacts, as amended, became effective for the RMI on May 1, 2004, and for the FSM on June 30, 2004.

**Note:** The United States also established a Compact of Free Association with the Republic of Palau effective on October 1, 1994. As the Compact with Palau has not been amended, this Fact Sheet applies only to the RMI and the FSM, and should not be used for any informational purpose regarding citizens of Palau. For information on Palau, see the U.S. Citizenship and Immigration Services (USCIS) Fact Sheet entitled "Status of Citizens of the Republic of Palau".

### Citizenship Status

Citizens of the RMI or FSM are not citizens or nationals of the United States.

# Travel of Citizens of FSM OR RMI to the United States

Citizens of the FSM and RMI by birth and those citizens of the former TTPI who acquired FSM or RMI citizenship in 1986 are entitled under the Compacts to travel and apply for admission to the United States as nonimmigrants without visas.

However, admission is not guaranteed. Most grounds of inadmissibility under U.S. immigration laws, such as criminal convictions, are applicable.

If determined admissible under the Compacts, an FSM or RMI citizen may live, study, and work in the United States. The United States has the right to set terms and conditions on the nonimmigrant stay of FSM and RMI citizens. Currently, they are granted an unlimited length of stay.

### Types of Citizens Who May Exercise Compact Privileges

In addition to citizens born in the FSM or RMI (birth citizen) and former TTPI citizens, the following citizens of the FSM or RMI may exercise privileges under the Compacts:

If determined admissible under the Compacts, an FSM or RMI citizen may live, study, and work in the United States. The United States has the right to set terms and conditions on the nonimmigrant stay of FSM and RMI citizens. Currently, they are granted an unlimited length of stay.

### Types of Citizens Who May Exercise Compact Privileges

In addition to citizens born in the FSM or RMI (birth citizen) and former TTPI citizens, the following citizens of the FSM or RMI may exercise privileges under the Compacts:

- An immediate relative (spouse or unmarried son or daughter under 21 years of age) of a birth citizen or former TTPI citizen provided that the immediate relative:
  - Is a naturalized FSM or RMI citizen,
  - Has been an actual resident of the FSM or RMI (as applicable) for at least five years after naturalization and has a certificate of actual residence, and
  - In the case of a spouse, has been married to the birth citizen or former TTPI citizen for at least five years and did not enter into the marriage primarily to obtain immigration benefits under the Compacts;
    - or
- A naturalized citizen of the FSM or RMI whose name is included on a list provided by the FSM or RMI governments that names people who have been residents for five years as of April 30, 2003, and who continues to be an actual resident with a certificate of actual residence.

Any person who obtained an FSM or RMI passport under any investment, passport sale, or similar program is not entitled to any immigration privileges under the Compacts.

For employment eligibility and other purposes, once admitted into the United States, it does not matter whether the person is a birth citizen, a former TTPI citizen, or has another basis of eligibility under the Compacts.

# Special Provision for Certain Family Members of RMI or FSM Citizens Serving in the Armed Forces or Active Reserves

An immediate relative (spouse or unmarried son or daughter under 21 years of age) of one of the types of FSM and RMI citizens listed above is admissible to the United States, provided the FSM or RMI citizen is serving on active duty in any branch of the U.S. armed forces, or in the active reserves.

Note that this provision may apply to qualifying family members even if they are not citizens of the RMI or FSM. References in this Fact Sheet to FSM or RMI citizens admitted under the Compacts include these individuals.

### Adoptions – Bar on Admission

Any FSM or MIS citizen who is coming to the United States based on an adoption outside the United States, or for the purpose of adoption in the United States, is ineligible for visafree admission as a nonimmigrant under the Compacts. This bar on visa-free admission as a nonimmigrant applies to FSM or MIS citizens who are seeking to come to the United States for the purpose of placing a child for adoption in the United States. This restriction applies whether or not the child has already been born when the FSM or MIS citizen seeks visa-free admission as a nonimmigrant.

U.S. residents wishing to adopt an FSM or MIS citizen, or FSM or MIS citizens thinking of coming to the United States for any adoption-related purpose, should seek more information on the requirements of U.S. immigration law from a U.S. Embassy and U.S. Citizenship and Immigration Services (USCIS).

Anyone seeking to adopt a child abroad can find more information about the intercountry adoption process for particular countries at the U.S. <u>Department of State's Intercountry Adoption</u> webpage.

### **Travel Documentation**

To gain admission to the United States under the Compacts, a citizen of the FSM or the RMI must possess a valid, unexpired FSM or RMI passport. Those applying or admission under the Compacts do not need a U.S. visa or any other travel documentation.

Individuals seeking admission under the Compacts (particularly those who are not birth citizens or former TTPI citizens) should bring copies of a marriage certificate, certificate of residency, a spouse's military orders, or other documents to demonstrate eligibility at the port of entry.

### **Documentation of Admission to the United States**

After arriving at a U.S. port of entry, FSM and RMI citizens will receive admission stamps in their passports upon admission by U.S. Customs and Border Protection (CBP) to the United States under the Compacts. The admission stamp will reflect that the admission relates to the Compacts.

The exact notation may vary and is subject to change, but at the present time it typically states "CFA/FSM" for an FSM citizen and "CFA/MIS" for an RMI citizen. Some older versions may be marked "CFA/RMI" for an RMI citizen.

CBP also issues Form I-94, Arrival/Departure Record, to nonimmigrants, such as FSM and RMI citizens, upon their admission to the United States. Form I-94 is created electronically upon arrival to an air or sea port of entry. FSM and RMI travelers can obtain a paper version of their Form I-94 by logging on to <u>CBP's I-94 website</u> using identifying information and then printing the form. Both initial and replacement Forms I-94 may be obtained through CBP's website.

CBP will still issue paper versions of Form I-94 at air and sea ports of entry to those travelers who request paper versions when they arrive in the United States. These paper Forms I-94 will contain an admission stamp, but will not have an "admit until" date.

However, Forms I-94 printed from the CBP website will show an "admitted until" date of D/S (duration of status). <sup>1</sup>

The 11 alphanumeric admission/departure characters on Form I-94 takes the place of the alien registration number (A-number) for those admitted under the Compacts who are not otherwise assigned an A- number. A person admitted under the Compacts should provide this Form I-94 number in place of an A-number in response to any official requests.

Either a printed Form I-94 or the admission stamp in the FSM or RMI passport is evidence of alien registration. All foreign visitors to the United States over the age of 18 (including FSM and RMI citizens) are required under penalty of law to have this evidence in their personal possession at all times.

### Terms and Conditions of Admission

Persons admitted under the Compacts must abide by any terms and conditions of admission prescribed by the Department of Homeland Security, and must obey the laws of the United States and of the state and locality in which they reside or are present.

People who, following admission to the United States under the Compacts, cannot show that they have sufficient means of support in the United States may be deportable. Other grounds of deportability, such as conviction for an aggravated felony, also apply to persons admitted under the Compacts.

### Admission Under the INA and Lawful Permanent Residence

FSM and RMI citizens admitted to the United States under the Compacts may reside, work, and study in the United States. They do not have the status of lawful permanent residents (also known as Green Card holders) under the Immigration and Nationality Act (INA).

FSM and RMI citizens admitted to the United States under the Compacts may become lawful permanent residents, however, if they are otherwise eligible under immigration laws, either through the immigrant visa process or by adjustment of status within the United States. People generally must be granted lawful permanent resident status in the United States before they can apply for naturalization as a U.S. citizen.

In certain circumstances, FSM and RMI citizens or residents who are not eligible for admission without a visa as nonimmigrants under the Compacts may be able to apply for a nonimmigrant or immigrant visa under the immigration laws generally applicable to all foreign nationals. A U.S. Embassy or U.S. Consulate can provide visa information. Visa information is also available from the U.S. <u>Department of State's U.S. Visas</u> webpage.

<sup>&</sup>lt;sup>1</sup>D/S indicates that the individual is authorized to remain in the United States as long they maintain a valid status.

### **Employment** Authorization – Documentation

FSM and RMI citizens admitted under the Compacts may freely seek employment in the United States. However, like other employees working in the United States, must complete for their employers at the time of hire an attestation regarding their employment authorization and present document(s) showing identity and employment authorization for completing Form I-9, Employment Eligibility Verification. To satisfy the document presentation requirement, employees may choose a document or combination of documents listed on Form I-9, in the section "Lists of Acceptable Documents."

While FSM and RMI citizens may have been issued a number of documents that are in the section "Lists of Acceptable Documents," one option is specific to FSM and RMI citizens: the combination of FSM or RMI passport and Form I-94 reflecting the FSM or RMI citizens' admission under the Compacts. This document combination is a "List A" document that shows both identity and employment authorization and satisfies the document presentation requirement for Form I-9. An RMI or FSM passport with a passport stamp is not acceptable for Form I-9 purposes; the Form I-94 must be printed and presented with the passport.

Another document listed in the section "Lists of Acceptable Documents" available to citizens of the RMI and FSM upon request from USCIS is Form I-766, Employment Authorization Document (EAD). While under the Compacts, citizens of the RMI and the FSM do not need to apply for, possess, or renew an EAD, USCIS encourages them to apply for one by completing Form I-765, Application for Employment Authorization.

USCIS will issue an EAD with a category code of A08 to them free of charge. Applicants properly filing EAD renewal applications under category A08 may receive automatic extensions of an expiring or expired EAD for up to 180 days. The extension begins on the date the EAD expires and continues for up to 180 days unless the renewal application is denied.

In addition to serving as evidence of both identity and employment authorization, the EAD is very useful in applying for a driver's license or other situations where secure U.S. government-issued evidence of identity or immigration status may be requested.

All other requirements and procedures relating to Form I-9 and the employer sanctions laws apply to RMI and FSM citizens in the same manner as to other employees in the United States.

### Social Security Card

A person admitted under the Compacts may obtain a Social Security number (SSN) and Social Security card from the Social Security Administration. An FSM or RMI citizen who has been admitted under the Compacts is issued a Social Security card without the statement, "Valid for Work Only with DHS Authorization." For Form I-9 purposes, this is a "List C" document that an FSM or RMI citizen can show his or her employer as evidence of employment authorization, but not identity.

The Social Security card must be obtained in the United States from the Social Security Administration. It cannot be issued by the U.S. Embassy in the FSM or RMI.

### Study

FSM and RMI citizens admitted under the Compacts may study at any school in the United States. A school enrolling an FSM or RMI citizen admitted under the Compacts should not register the student with the Student and Exchange Visitor Program (SEVP), and the student does not need to present a Form I-20 or Form DS-2019.

### *Rights of Persons Seeking to Come to the United States Under a Labor Recruitment Arrangement*

The Compacts and related agreements provide FSM or RMI citizens who seek to come to the United States under a labor recruitment arrangement with certain rights, including a full disclosure of the terms and conditions of the arrangement. These individuals should contact their respective embassy or other appropriate FSM or RMI government office for information about their rights to full disclosure before entering into any such agreement and departing for the United States.

### **Military Service**

Under section 341 of the Compacts, FSM and RMI citizens entitled to admission to the United States under the Compacts are eligible to volunteer for service in the U.S. armed forces.

### Visa Requirements for FSM And RMI Diplomats

FSM and RMI citizens coming to the United States to assume diplomatic duties or to work at an international organization must obtain the appropriate nonimmigrant visa in "A" or "G" classification in order for their official status to be recognized by the United States. The Department of State also strongly encourages other FSM and RMI citizens to have a visa if they are coming to the United States to engage in official activities on behalf of their government.

### U.S. Consular Assistance Abroad

Under section 126 of the Compacts, the United States extends consular assistance to citizens of the FSM and RMI in foreign countries on the same basis as for U.S. citizens, subject to the consent of the foreign country.

U.S. Consular officers also help FSM and RMI citizens extend and renew their FSM and RMI passports. These services are available when the FSM or RMI has no diplomatic or consular representation in a foreign country.